# DAVID R PHILLIPS

Giving peace of mind through seamless service, innovation, and exceptional leadership

#### 51A Speers Rd. Winnipeg, MB (204) 230-0140 david@con-test.com

## Key Skills

- Field Service Management
- Team Leadership and Development
- Service Strategy and Execution
- Customer Relationship Development
- Process Improvement and Optimization
- Cleanroom Design Consultation and Optimization
- Excursion Investigation and Abetment

# Certifications/Training

- NEBB Certified Professional for Cleanroom Performance Testing - 2017
- NSF Standard 49 Accreditation – 2009
- Introduction to Aerosol and Particle Mechanics – 2020
- Principals of Filtration -2021
- Camfil CamContain training - 2010

### **Career History**

CON-TEST – A DIVISION OF CONTAMINATION CONTAINMENT TECHNOLOGIES INC. (2023-PRESENT)

#### Nation Field Operations Manager, Wpg, MB

- Spearheaded national service operations, overseeing a team of 40 service technicians, field supervisors and regional managers resulting in a significant improvement in service delivery efficiency and customer satisfaction.
- Developed and implemented service strategies that reduced response times by 50%, contributing to an increase in customer retention and repeat business.
- Led training and development initiatives for service technicians, enhancing technician skills and customer interaction, contributing to an increase in customer satisfaction.
- Implemented performance metrics and KPIs to measure service performance, enabling data-driven decision making and allowing for a scorecard review of staff progress towards quarterly goals.
- Ensured compliance with testing standards, safety regulations and company operating procedures through regular field monitoring and training.
- Successfully managed a service budget of over \$500k, consistently meeting financial targets while maintaining service excellence.
- Established strong relationships with key clients, ensuring a high level of customer retention and repeat business.

CON-TEST – A DIVISION OF CONTAMINATION CONTAINMENT TECHNOLOGIES INC. (2023-PRESENT)

Leadership Team – Field Operations, Wpg, MB

- Developed and implemented strategic plans to optimize service delivery.
- Developed KPIs, OKRs and other metrics for evaluating field staff.
- Streamlined processes and implemented cutting edge technologies to enhance productivity and service quality.
- Cultivated a culture of accountability, teamwork and employee development.
- Regularly assessed market trends and customer feedback to identify opportunities for expansion and new service offerings.

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<ul> <li>Key Competencies</li> <li>Leadership</li> <li>Strategic Planning</li> <li>Operational Excellence</li> <li>Performance Management</li> <li>Resource Allocation</li> <li>Budget Management</li> <li>Compliance and Safety</li> <li>Training and Development</li> <li>Data Analysis</li> <li>Customer Focus</li> <li>Change Management</li> <li>Communication</li> <li>Adaptability</li> <li>Technology Integration</li> <li>Market Awareness</li> </ul>	<ul> <li>CON-TEST – A DIVISION OF CONTAMINATION CONTAINMENT TECHNOLOGIES INC. (2020-PRESENT)</li> <li>Cleanroom Consultant – Canada, Wpg, MB</li> <li>Reviewed design documents to search for industry standard compliancy and layout efficiencies.</li> <li>Advised on remedies for build complications.</li> <li>Investigated particle and/or microbial excursions to determine root causes and advise on solutions for compliancy.</li> <li>Reviewed certification testing procedures and practicalities and built job scopes.</li> <li>CON-TEST – A DIVISION OF CONTAMINATION CONTAINMENT TECHNOLOGIES INC. (2017-2023)</li> <li>Territory Manager – Western Canada, Wpg, MB</li> <li>Supervised a team of 12 service technicians and field supervisors.</li> <li>Ensured industry standards, customer policies and internal operating procedures were being followed.</li> <li>Managed budgets and expense reporting for Western Canada.</li> <li>Visited high profile clients and joined technicians on certification testing to build relationships and ensure quality.</li> <li>Volunteer History</li> <li>BOARD DIRECTOR – CONTROLLED ENVIRONMENTAL TESTING ASSOCIATION (CETA) (2022-PRESENT)</li> </ul>
	CETA APPLICATION GUIDE ACTION COMMITTEE CO-CHAIR, CAG-007, 003 AND 014 (2019-2022)
	BOARD CHAIR – MCLEOD NURSERY SCHOOL (2019-2023)

## **References Available Upon Request**